



Certificate of Membership

has been selected to become a member of the Montana Career Association
with all the rights and privileges of membership.

CAREER SPECIALIST

Erica Swanson

STATE JMG REPRESENTATIVE



Montana Department of
LABOR & INDUSTRY

DATE



Certificate of Membership

has been selected to become a member of the Montana Career Association
with all the rights and privileges of membership.

CAREER SPECIALIST

Erica Swanson

STATE JMG REPRESENTATIVE



Montana Department of
LABOR & INDUSTRY

DATE